

<b>Information Session Report YM23</b>	
<b>Name of Event:</b>	Transition Implementation Working Group (TIWG) Information Sessions
<b>Date/Time:</b>	Various: 20 May 2023 / 3.00pm AEST; 24 May 2023 / 7.00pm AEST; 3 June 2023 / 3.00pm AEST
<b>Clerk/Convenor/Presenter:</b>	Transition Implementation Working Group (TIWG): Jennifer Burrell (NSW RM), Jonathan Benyei (C&RQ), Kerstin Reimers (TRM)
<b>Note taker:</b>	Kerstin Reimers (TRM)
<b>Report (500 word maximum, please) Word count = 325</b>	<p>TIWG (we call ourselves 'Twig') held three Information Sessions before Yearly Meeting 2023: 20 May, 24 May and 3 June (combined attendance 8). We had previously held two Information Sessions in March (combined attendance 29), and plan to hold a Share &amp; Tell during YM23 itself, at which we will introduce the incoming Quakers Australia (QA) Office staff. The Share &amp; Tell is at 3.00pm AEST on Wednesday 5 July 2023.</p> <p>The pre-YM23 Information Sessions were an opportunity for Friends to <i>hear</i> about the new structure, rather than simply <i>read</i> about it. (See TIWG's web page, the February and March Secretary's Newsletters and the March <i>Australian Friend</i>.) The sessions also offered in-depth responses to specific concerns and clarification of misconceptions. One session included an impromptu conversation with the incoming QA Coordinator who was present.</p> <p>Points raised during TIWG's Information Sessions covered: the Secretary's Newsletter (dear to many hearts); costs; the preservation of beloved Quaker history and traditions when administrative structures change; the configuration of tasks in the new roles; support groups; induction and handover; moving the files and records; and the challenge of "transition of people" (how the new staff will get to know Friends and committees).</p> <p>The unpaid positions are not as huge as people think, but if unfilled, TIWG will take these on. It is important to note that the Handbook is now out-of-date and will be reviewed after YM23.</p>

	<p>One Friend commented that this transition is a complex process and “The more people who know about it, the better”. Another observed that the Office team “will define the new roles as they work within them”. As we enter the implementation phase, certain aspects may need to be adjusted.</p> <p>Though not widely attended, these sessions were of mutual value. We invited all present to become an informal support group for TIWG. We would love to hear if you think anything is going astray <i>and</i> what is working well. Please contact us on <a href="mailto:ctransition@quakersaustralia.info">ctransition@quakersaustralia.info</a>.</p>
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